

# MUAYTHAI AUSTRALIA INC



## CODE OF CONDUCT

- Muaythai AUSTRALIA aims to operate in an environment where people show respect for others and their property. "Respect" is defined as consideration for another's physical and emotional well being and possessions to ensure no damage or deprivation is caused to either.
- Muaythai AUSTRALIA aims to operate in an environment free from harassment. "Harassment" is defined as any action directed at an individual or group, which creates a hostile, intimidatory or offensive environment.
- Muaythai AUSTRALIA aims to operate in a non-discriminatory environment. By this we mean where everyone has an equal opportunity and receives a fair go in accordance with the law as well as Muaythai AUSTRALIA's Rules and Constitution.

## INAPPROPRIATE BEHAVIOUR

This list describes behaviours which are not in the best interests of Muaythai AUSTRALIA or Muaythai in general, and which may result in disciplinary proceedings to suspend or expel a member, as provided for in the Constitution of Muaythai AUSTRALIA.

- Abusing, denigrating, harassing or attempting to intimidate any athlete, coach or official.
- Discriminatory or offensive conduct towards a person related to the race, colour, religion, age, sexual orientation or gender of that person.
- Disputing, criticising or interfering with the decisions of any referee or judge other than by way of a formal protest as provided for in Muaythai AUSTRALIA's rules and policies.
- Failing to follow the directions of the Head Coach and Team Manager, or acting in a way that undermines the authority of those officials, whilst a member of a Muaythai AUSTRALIA Team.
- Creating a public disturbance at any meeting, tournament or event organised or sanctioned by Muaythai AUSTRALIA, or at any time and in any place during an interstate or overseas trip where the person is a representative or supporter of Muaythai AUSTRALIA.
- Consumption of alcohol by an athlete, coach, referee or other official, on the day of a tournament prior to the conclusion of that person's duties.
- Consumption of alcohol by any member of a Muaythai AUSTRALIA team to an interstate or overseas destination for the duration of the event including all travel to and from that destination; excepting that the head coach may authorise a limited quantity of alcohol consumption as part of a team social event following the conclusion of the competition.
- Use of, or encouragement to use, banned substances, including recreational substances, to enhance or inhibit performance or for entertainment. That I am subject to all WADA regulations.
- Recklessly causing damage to another person's property during the conduct of a tournament or when representing Muaythai AUSTRALIA.
- Sexual relations between a coach or official or any adult member, and a junior athlete, (aged under 18).
- Failing to respect the confidentiality of personal information which a person obtains in the course of their duties or activities as an official or coach or athlete.
- Failure to act in accordance with the lawful directions of the Muaythai AUSTRALIA Board.
- Any conduct by a member, whether or not resulting in police charges, where the Board considers that conduct to be seriously prejudicial to the sport.
- A conviction in any jurisdiction for a sexual offence against a child (any member so convicted shall have his or her membership terminated).
- Recklessly causing discomfort to an athlete still in competition whilst sharing accommodation
- Failure to take necessary SAFE steps to make the nominated weight in competition.
- Failure to participate as a Team Member and support other athletes at competition – whether still in the competition or after eliminated. Particularly applies to International IFMA Tournaments.

I, \_\_\_\_\_ have read the Code of Conduct and understand my responsibility as a member of Muaythai AUSTRALIA.

Signature: \_\_\_\_\_

Date : \_\_\_\_\_